

**GENDER AND DEVELOPMENT 2017  
ANNUAL ACCOMPLISHMENT REPORT  
EMB – CALABARZON REGION**

**I. Executive Summary**

Gender and Development (GAD) theory was developed in the 1980's as an alternative to the Women in Development (WID) approach and focuses on the socially constructed basis of differences between men and women and emphasizes the need to challenge existing gender roles and relations where development approach seeks to equalize the status condition of and relations between women and men by influencing the processes and outputs of policymaking ,planning ,budgeting ,implementation ,and monitoring and evaluation so that they would deliberately address the gender issues and concerns affecting the full development of women.

In the Philippines, the legal basis of the GAD approach is the 1987 constitution, Article II Section 14 in the Declaration of Principles provides that “the State recognizes the role of women in nation-building and shall ensure the fundamental equality before the law of men and women. The same Constitution under Article XII Section 14 further assures that “protection to working women by providing safe and healthful working conditions taking into accounts their maternal functions, and such facilities and opportunities that will enhance their welfare and enable them to realize their full potential in the service of nation.

Other legal mandates of GAD is the Republic Act 7192, Women in Development and Nation-Building Institutionalizing gender concerns in national development efforts adopting the GAD approach in policies and programs where all government agencies is directed to institute measure that would eliminate gender bias in government policies, programs and project, to ensure that women are given the means to participate fully in development and nation building. With this development GADS perspective, the EMB CALABARZON is actively institutionalizing and systemizing the Gender and Development (GAD) programs imposed by the Philippine Commission on Women. The Bureau implements programs to institutionalize the concepts and notion of gender and sensitivity and equality specifically for women by creating Regional Special Order for GAD Committee on Decorum and Investigation on Sexual Harassment and Technical working group for GAD.

For this year, various seminars, trainings and activities were conducted in order to strengthens implementation and instill in every EMB employees the true value of Gender and Development.

## II. ASSESSMENT OF EMB GAD ACTIVITIES/ ACCOMPLISHMENT

### 1. Client- focused/ GAD Mainstreamed activities

In promoting women's economic empowerment and increased leadership capacity with regard to its roles and responsibilities, various activities and technical assistance were extended by this office to its clients particularly the Local Government Units and Program Partners in strengthening **women contributions to environment such as:**

a. Ecological Solid Waste Management technical personnel provided technical assistance in the preparation of Safe Closure and Rehabilitation Plan (SCRCP) to both men and women MENROs of the LGUs within the Region. The technical assistance extended to all MENROs will benefit the community for a safer and proper closure and rehabilitation of the dump sites.

b. A regular quarterly meeting and seminar/training for male and female PCOs in the **Bokashi Technology** was conducted to capacitate thirty eight (38) **active Adopt-Estero Program partners** to clean their adopted river with the technology in "Bokashi, a Japanese term that means "fermented organic matter" which refers to a system developed in Japan that uses beneficial micro-organisms to break down toxins and food waste. During the regular adopters meeting,



representative from Bio Char professors taught the adopters how to use and make **Bokashi balls** to clean water with balls and combined a mixture of clay, ceramic powder, brown sugar or molasses and rock salt and then infused the mixture with micro-organisms. The mixture was formed into large balls and left to ferment for several weeks

until coated with a fuzzy white fungus. The balls were dropped into the river, one ball per square meter of river water, and will dissolve in six months. “The micro-organisms eat the harmful bacteria and will become food for the fishes and shells.

- c. Program partners from SLTEC headed by female Community Relation Officers and other added and shared three phases to remember in doing the program; 1) Awareness, 2) Consciousness and 3) Sustainability. She believes that the community should be aware and be concern on the importance of the cleanliness of our waterbodies, if the community already aware, then they will be conscious and even after they are no longer adopters, community itself will do their job as steward of the environment.
- d. Participation on the coastal clean -up day “ ***Together for the Ocean***” participated by both men and women by picking up trashes that have been washed away at the beaches, shores, coastlines and other bodies of water
- e. Water Quality Management Area (WQMA) training initiated by the Environmental Management Bureau-CALABARZON for the Local Government Units led to the successful operationalization of the ten year (10) year Action Plan. It also set up strategies to create WQMA Governing Board and put into direction the organized Information Education and Communication Plan for the Imus-Ylang-Ylang-Rio Grande Rivers and Cañas Maalimango River (DAO 2016-19). The DAO is a follow implementation pursuant to Department Administrative Order (DAO) No. 02, 2013 “Designation of Imus-Ylang-Ylang- Rio Grande Rivers Water Quality Management Area and Creation of the Governing Board”. Designation of WQMA is pursuant to Section 5 of the Republic Act 9275 otherwise known as the Clean Water Act (CWA). WQMA is a significant tool in enforcing the CWA. It aims for the improvement of water quality to meet the guidelines (DAO 2016-08) under which they have been classified or to improve their classification so that it meets its projected or potential use. WQMA meetings / activities attended by female / male head of office as follows :

**Table I.**

Workshop on operationalization of IYRR and CMR WQMA	Feb 23-24, 2017 / View Park Hotel, Tagaytay City
IYRR-WQMA GB Meeting	April 24, 2017 / Ecology Center, Imus
Workshop on IYRR-WQMA Two-Year Workplan and LGU Writeshop for development of proposal for funding under PSF	August 9-10, 2017 / View Park Hotel
IYRR-WQMA 4 <sup>th</sup> Quarter GB meeting	Nov. 22, 2017 / Chowking, Trece MARTires
IYRR-WQMA Special Board Meeting	Oct 6, 2017 / Chowking, Trece MARTires
IYRR-WQMA Workshop and Meeting	March 30-31, 2017 / Island Cove, kawit
IYRR and CMR Capacity Development Training	June 8-9, 2017 / Makiling Highlands
Imus River Clean-up	March 25, 2017
CMR WQMA Meeting and Action Planning	Oct 6, 2017 / Chowking, Trece Martires
CMR WQMA GB meeting	NOV. 22, 2017 / Chowking Trece
Cavite Water Summit	Nov 9-10, 2017 / Summit Ridge, Tagaytay

- f. In the Environmental Impact Assessment Section, technical assistance was extended to the proponent to implement effective Information, Education and Communication (IEC) Plan to be implemented in all project phases including communication of environmental risks of the project and Beneficial Social Development Program (SDP) among the employees/workers, host barangay and affected communities which shall cover livelihood training and employment, including assistance in the setting-up of social welfare programs for health and education that will ensure the participation of youth and women.

g. Thru the Leadership of the OIC, **Regional Director Noemi A. Paranada, For. Corazon Gazapos ESWM Coordinator and For. Girliesina Sebarillo Adopt-Estero Focal person**, they were able to lead the Environmental Summit held at Taal Vista Hotel, Tagaytay Cavite last November 8, 2017. The purpose of this activity is to recognize the Best Practices of stakeholders in partnering and sharing responsibilities in preserving the environment. The summit was attended by the CEO of the companies/industries Pollution Control Officer, Managers, Adopt-Estero Partners, MENROs, NGOs and representatives from the LGUs from the provinces of Cavite, Laguna, Batangas, Rizal and Quezon. The LGUs showcased their best practices for the solid waste management and exhibit their recyclable waste products during Environmental Summit.



h. Consultative meeting on the proposed **airshed** held at San Pedro City Hall on November 29, 2017. The consultation meeting was attended by the representatives of the Local Government Units of the municipality of San Pedro, Biñan City, Sta. Rosa City, Cabuyao City, Calamba City, and Provincial Governors Office Engr. EMB 4A presented the Metro Manila Airshed and its covered areas as well as the dispersion modeling of Pollutants in Metro Manila.



i. Regional Inter-Agency steering Committee on **Environmental Education** with other government agencies, the meeting was attended by both men and women and serve as informal means of learning and adopting best practices in developing the interest and objective contained in RA 9512 by promoting environmental conservation and ecological balance. In addition, in the celebration of the civil service commission, the DENR-EMB 4A invited personnel from national Bureau of Investigation to assist in providing mobile clearance service that shall cater the need of the employee with the DENR and this event was participated by women.

## 2. Organization-focused (GAD Secretariat Activities)

In line with GAD Advocacy and in support to the National Women's Month celebration with a 2017 theme "**We Make Change Work for Women**", in recognizing women and their valuable contribution, DENR EMB CALABARZON conducted seminar at Bayview Park Hotel, Roxas Blvd., Ermita Manila last March 23, 2017 with several issues discussed giving the attention essentially to the health and wellbeing of women. The said seminar were graced with well-versed Doctors on their special fields and skills. The said activity was actively participated by EMB IVA personnel (59 women and 46 men).



**Healthy Lifestyle: All You  
Need To Know**

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The seminar was focused on the following topics:

- a. Healthy Life Style- All You Need To Know by Dr. Clarito U. Cairo Jr. from the Department of Health (DOH)
- b. Cancer Prevention with focused on “Ovarian Cancer” by Dra. Ma. Theresa S. Acosta of Jose Reyes Medical Hospital
- c. How To Become Confidently Beautiful by Dr. Miriam N. Isla



***Seminar during Women’s Month Celebration, March 23, 2017***

Women’s concerns included in the Environmental Events Celebration. In support to these Events EMB personnel, both men and women attended/participated the following activities:

- a. Zero Waste Month Celebration – Clean Up at Brgy. Panamitan, Kawit Cavite January 20, 2017 (31 Women & 10 Men)
- b. World Water Day - Imus-Ylang Ylang, Rio-Grande WQMA River Clean up, March 25, 2017;
- c. Fun Run (Pro-Earth Day), La Mesa Eco-Park, Quezon City April 22, 2017 (5 Women & 5 Men) ;

- d. International Coastal Clean-up, Sahud Ulan, Tanza Cavite, September 16, 2017
- e. International Day for the preservation of Ozone layer , September 16,2017
- f. World Environmental Health day “Hangin **ay Ingatan tungo sa malinis na Kalikasan**” on September 25, 2017.

To increase awareness on Gender and Development (GAD) various Capability Trainings were prepared and attended by EMB employees for this year. The following are the trainings organized to give valuable information about GAD:

1. Gender and Sensitivity Training (GST) was conducted last September 19, 2017 at Bayview Park Hotel, Roxas Blvd. Manila, attended by 56 women and 34 men participants. The training was graced by **Atty. Eric Paul D. Peralta** and **Ms. Joanne Rose Ople Vale**, both consultant of GAD certified by the Philippine Commission on Women (PCW). The discussion focused on the advocacy of fairness and cleared out that GAD educated everyone in society be it male or female has equal opportunities and achieve full and satisfying life. The following were the focused of the discussions:

- a. Discussion concerning **Republic Act (RA) 8353 or the Anti-Rape Law**. The training give discussion and insights on what constitutes rape act and crime.
- b. Seminar on **Special Protection of Children against Child Abuse, Exploitation and Discrimination or Republic Act No. 1760** and tackled also the **Anti-Pornography Act of 2009**. These seminars educate everyone that there were laws that will protects and depends children’s right against abuse and exploitation.





EMB personnel GAD workshop



Harmonized Gender & Development Guidelines (HGDG) workshop was done by EMB personnel



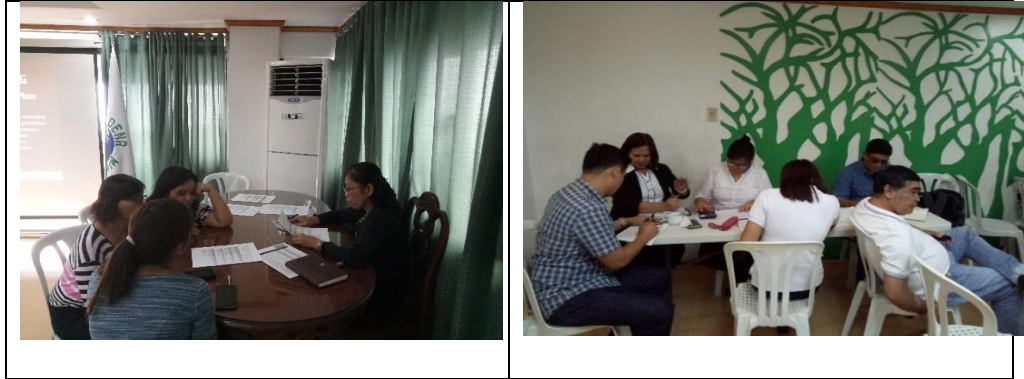
GAD expert Ms. Joanne Rose Ople Vale, share her knowledge on HGDG



GAD EMB Workshop

c. The second part of the training give emphasis in mainstreaming of GAD on the project, programs and activities of EMB using the checklist. **The Concept of Harmonized Gender & Development Guidelines (HGDG)** is the highlight on this training. The purpose of HGDG is to integrate GENDER in the development and planning process of EMB programs, projects and activities. In addition, this will help to achieve gender equality and empower women contribution and participation in the planning process of the projects and programs of EMB. Workshop in using/filling up the **EMB Checklist** is one of the activity participated by the Section /Division Head of EMB 4A. (Pls. see attached filled up checklist).





***EMB4A Training/Workshop HGDG 2<sup>nd</sup> Part, last Oct. 18, 2017***

The need to strengthen the implementation of GAD related policies , strategies and monitoring of its implementation and able to enhance the capability on GAD mainstreaming and integrating gender issues in environmental programs and project design and implementation , this office highly supported DENR GAD/PCW activities. For 2017, three (3) trainings/workshops/seminar was attended by EMB GAD members. The following are the trainings participated:

- a. Workshop on GAD Mainstreaming & Monitoring System & Planning at Clark, Pampanga last February 15-17, 2017
- b. Seminar on “Women at Work “ in the in celebration of Women’s Month at WQMS Conference Room, EMB Central Visayas Ave., Quezon City last March 10, 2017
- c. Seminar on Collecting & Generating Sex Disaggregated Data (SDD) with also discussion on GAD Harmonized Guidelines (HGDG) at Azalea Hotel Baguio City, August 1- 4, 2017

### **3. MILESTONE**

Gender development could be so important in development a women make up approximately half of the population of each country. The need to integrate gender perspective in the implementation of various environmental laws is achieved through its several programs and activities. EMB mainstreamed gender and development concerns in the development planning of Regional programs and project headed by the ***OIC, Regional Director Noemi A. Paranada***. The position of Regional Directorship has been traditionally bestowed to male employee of the Department, until a female employee who started from a lowly rank and file position, but through her dedication and developing her skills eventually overshadowing her male co-workers has been recognized by



being appointed as the Regional director and this is an exemplary story of women empowerment and Gender equality.

In the DENR-EMB program and activities, this fact should show us why gender could be so important in development of DENR-EMB programs i.e. activities in Adopt-Estero, WQMA, ESWM, EIAS and AQMS. In the Workshop/Training conducted under IYYR-Water Quality Management Area (WQMA) women were engaged in the policy and community planning during the WQMA Governing Board meeting held at Island Cove Hotel last March 30-31, 2017. Successful operationalization of the ten year (10) year Action Plan. It also set up strategies to create WQMA Governing Board and put into direction the organized Information Education and Communication Plan for the Imus-Ylang-Ylang-Rio Grande Rivers and Cañas Maalimango River (DAO 2016-19). The DAO is a follow implementation pursuant to Department Administrative Order (DAO) No. 02, 2013 “Designation of Imus-Ylang-Ylang- Rio Grande Rivers Water Quality Management Area and Creation of the Governing Board”. Designation of WQMA is pursuant to Section 5 of the Republic Act 9275 otherwise known as the Clean Water Act (CWA). WQMA is a significant tool in enforcing the CWA. It aims for the improvement of water quality to meet the guidelines (DAO 2016-08) under which they have been classified or to improve their classification so that it meets its projected or potential use.

The opportunities of women to involve in the public consultation in the proposed Airshed within Laguna Province. The said Consultation meeting held at San Pedro City Hall, San Pedro Laguna last November 29, 2017. The meetings mentioned above showing the active contribution of both sexes in making decisions in our community. In the monitoring activities for Public participation during MMT meetings/activities , whom is led by a Ms. Girliesina Sebarillo, this office always ensure participation of women.

#### **4. FACTORS THAT INFLUENCE PROGRAMS/ PROJECT IMPLEMENTATION**

- a. Budget / fund allocation
- b. Participation of personnel

### **III. PHYSICAL AND FINANCIAL ACCOMPLISHMENT**

Please see attached the following

- a. GAD Plan and Budget and accomplishment for 2016
- b. 2017 GAD Plan & Budget with Utilization and accomplishment
- c. GAD Plan and Budget for 2018

