



**Department of Environment and Natural Resources
Environmental Management Bureau
Regional Office No. IV - CALABARZON**

CERTIFICATION OF COMPLIANCE
SALN Submission/Filing

This certifies that the Environmental Management Bureau-Region 4A, CALABARZON fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2018.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a) Basic Information
- b) Assets (Real Properties and Personal Properties)
- c) Liabilities
- d) Net Worth
- e) Financial Connections and Business Interests
- f) Relatives in Government

This further certifies that out of **91** employees qualified for PBB under the 2018 PBIS Guidelines, **91** employees have completed and filled their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
Region IVA, CALABARZON	91	91	100%

The agency has forwarded/filled all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials, etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed or signatures on the 18th day of March, 2019 at Ermita, Manila, Philippines.


CRISTINA D. COME
OIC, Admin and Finance Division


DIR. NOEMI A. PARANADA
Regional Director

SUBSCRIBED AND SWORN to before me this 18 MAR 2019 day of _____, _____ in QUEZON CITY, _____, Philippines, with affiant exhibiting to me his/her _____ issued on _____ at _____.

Doc No. : 25
Page No. : 5
Book No. : 18
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ATTY. RAMERO S. OSORIO, JR.
NOTARY PUBLIC
A.M. NO. NP - 029 (2018-2019)
PTR NO. 7328335C
ISSUED ON JANUARY 3, 2019 AT Q.C.
IBP LIFETIME NO. 013787
ROLL NO. 64450
3-V-8 FOREST HILLS GU/OD
NOVA, QUEZON CITY
MCLE NO. V-0025659/ 09-29-2017