



Environmental Management Bureau – CALABARZON Region conducted a series of webinars spearheaded by its Finance and Administrative Division together with Environmental Education and Information Section and Management Information System and attended by EMB employees, division and section chiefs, and Regional Director Noemi A. Paranada thru Microsoft Teams platform. Atty. Maricar Mon-Cancino, Attorney VI and OIC Division Chief - Office for Legal Affairs of Civil Service Commission, discussed the Revised Interim Guidelines for Alternative Work Arrangements and Support Mechanisms for Workers in the Government, and Interim Guidelines on Appointments and Other Human Resource Actions (IGAOHRA) on September 16, 2020. Meanwhile, Mr. Cesar R. Garduque, Jr., Special Investigator V - Office for Legal Affairs of Civil Service Commission, lectured on Statement of Assets, Liabilities and Net worth (SALN) and its Guidelines, and Strategic Performance Management Systems (SPMS) on September 17, 2020. These seminars aim to improve performance and service of EMB4A employees to the public as well as to enlighten them on aforesaid topics relevant to public service.