



CERTIFICATION OF COMPLIANCE
 SALN Submission/Filing

This certifies that the Environmental Management Bureau-Region 4A, CALABARZON fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2020.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a) Basic Information
- b) Assets (Real Properties and Personal Properties)
- c) Liabilities
- d) Net Worth
- e) Financial Connections and Business Interests
- f) Relatives in the Government

This further certifies that out of **98** employees qualified for PBB under the 2017 PBIS Guidelines, **98** employees have completed and filled their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
Region IV A, CALABARZON	98	98	100%

The agency has forwarded/filed all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials, etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed or signatures on the 3rd day of March, 2021 at Ermita, Manila, Philippines.

CRISTINA D. COME
 OIC, Admin and Finance Division

DIR. NOEMI A. PARANADA
 Regional Director

10 MAR 2021

SUBSCRIBED AND SWORN to before me this ___ day of _____, _____ in _____, Philippines, with affiant exhibiting to me his/her _____ issued on _____ at _____.

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ATTY. GLENN G. CABAÑEZ
 Notary Public for City of Manila
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